



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 03/2013(i)

No. 20, Ward Place,  
Colombo 07.

June 12, 2013

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes

### **RECTIFICATION OF SALARY ANOMALIES OF THE UNIVERSITY STAFF BASED ON MANAGEMENT SERVICES CIRCULAR NO. 30(1) ON BUDGET PROPOSALS -2012**

Your attention is invited to Commission Circulars No. 975, 985 and 03/2013 dated 13.01.2012, 15.05.2012 and 07.03.2013 respectively, issued on rectification of salary anomalies as per budget proposals -2012 based on the Management Services Circular No. 30(1).

2. The Director-General of the Department of Management Services of Ministry of Finance & Planning by her letter No. DMS/E1/54/3/313-1-II dated 27.03.2013 has instructed to replace certain salary scales applicable to holders of the posts coming under the salary scales of U-EX 1 and U-EX 2 of the Junior and Middle level Executives, by the amended salary scales which have been forwarded along with her letter so as to implement the same for those who were in service as at 26.06.2012.

3. Accordingly, the amended salary scales under the salary codes of U-EX 1 and U-EX 2 as at 01.01.2012 are given in **Annex - I** of this circular which replaces that of in Annex I of Commission Circular No. 985. The salary conversion tables sent along with Commission Circular No. 975 may be used for conversion of revised salaries under the salary code of U-EX 2 ; however, the conversion table presently used for the salary scale of U-EX 1(II) in Commission Circular No. 985 should be treated as invalid since the respective salary scale has been amended. Thus, new conversion table prepared for the salary scale of U-EX 1(II) is sent herewith as **Annex II**.

4. In the case of U-EX 3 grades, the revised salary scales will be notified in due course.

5. The instructions given in para 05 of Commission Circular No. 03/2013 for conversion of revised salaries may be followed, where necessary, for the above categories of U-EX levels as well, and the provisions made thereby in para 06 may also be adopted in conversion of salaries of the holders of posts in the U-EX 1(II) grade which has no higher salary gap after the EB other than the value of annual increment to be earned by the holder of the post.

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6. The other provisions in Commission Circulars No. 975, 985 and 03/2013 will remain unchanged.

7. Please take action accordingly.



**Prof. Kshanika Hirimburegama**  
Chairperson

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UGC/HR/2/9/86 (13<sup>th</sup> Vol)

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**EXISTING & REVISED SALARY SCALES**  
[ Commission Circular No: 03/2013(i) ]

<b>EXISTING SALARY SCALE AS AT 31.12.2011</b>	<b>REVISED SALARY CODES &amp; SCALES</b>
<b>Middle Level Executives (U-EX 2- 2006)</b>	<b>(U-EX 2 a-2006-A)</b>
Rs. 32750 – 8x585; 5x735; 17x800 – 54705 p.m	Rs. 43645 – 16x1050 – 60445 p.m.
<b>U-EX 2(I)</b> Rs. 41905 – 16x800 – 54705 p.m.	<b>U-EX 2(a)</b> Rs. 43645 – 16x1050 – 60445 p.m.
	<b>(U-EX 2 -2006-A)</b> Rs. 33745 – 8x645; 10x790; 8x900 – 54005 p.m.
<b>U-EX 2(II)</b> Rs. 38165 – 15x735 – 49190 p.m.	<b>U-EX 2(I)</b> (Salary step to be placed after on completion of the EB requirements.)  Rs. 41275 – 7x790; 8x900 – 54005 p.m.
<b>U-EX 2(III)</b>  Rs. 32750 – 12x585 – 39770 p.m.	<b>U-EX 2(II)</b>  Rs. 33745 – 8x645; 8x790 – 45225 p.m.  Rs. 34390- 7x645;8x790 - 45225 p.m. <b>(For incumbents who were in service as at 26.06.2012)</b>
<b>Junior Executives (U-EX 1-2006)</b>	<b>(U-EX 1-2006-A)</b>
Rs. 25145 – 3x585 – 26900(EB) 27485 – 31x585 – 45620 p.m.	Rs. 26020 – 3x585; 21x645 –41320 p.m..
	<b>[Salary scales to be implemented with the revision of SORs ]</b>  <b>U-EX 1 (I) -2006 A</b> Rs. 32935 –13x645-41320 p.m.
<b>U-EX 1(IV)</b>  Rs. 25145 – 3x585 – 26900(EB) 27485; 31x585 – 45620 p.m.	<b>U-EX 1 (II) -2006 A</b>  Rs. 26020 -3x585 – 27775 (EB) 28420;12x 645 - 36160 p.m.  Rs. 26605 –2x585;1x645 – 28420 (EB) 29065; 11x 645-36160 p.m. <b>(For incumbents who were in service as at 26.06.2012)</b>

## CONVERSION TABLE ON COMMISSION CIRCULAR NO. 03/2013(i)

PRESENT SALARY CODE U-EX 1(IV)

REVISED SALARY CODE U-EX 1 (II) - 2006 A

PRESENT SALARY SCALE Rs. 25145 – 3x585 – 26900(EB) 27485; 31x585 – 45620 p.m.

REVISED SALARY SCALE Rs. 26020 – 3x585 - 27775 (EB) 28420-12x645 – 36160 p.m.

1	2	3	4	5	6	7
Present Salary Step (Basic)	10% Special Allowance (Com. Cir. No.973)	Salary on 01.01.2012 if not revised (1+2)	Revised Basic Salary Step	10% Special Allowance for new salary (Com. Cir. No.973)	Revised Basic Salary + 10% on 01.01.2012 (4+5)	Revised Basic Salary + 15% on 01.07.2012 (4 + 15%)
25145.00	2514.50	27659.50	26020.00	2602.00	28622.00	29923.00
25730.00	2573.00	28303.00	26605.00	2660.50	29265.50	30595.75
26315.00	2631.50	28946.50	27190.00	2719.00	29909.00	31268.50
26900.00	2690.00	29590.00	27775.00	2777.50	30552.50	31941.25
27485.00	2748.50	30233.50	28420.00	2842.00	31262.00	32683.00
28070.00	2807.00	30877.00	29065.00	2906.50	31971.50	33424.75
28655.00	2865.50	31520.50	29710.00	2971.00	32681.00	34166.50
29240.00	2924.00	32164.00	30355.00	3035.50	33390.50	34908.25
29825.00	2982.50	32807.50	31000.00	3100.00	34100.00	35650.00
30410.00	3041.00	33451.00	31645.00	3164.50	34809.50	36391.75
30995.00	3099.50	34094.50	32290.00	3229.00	35519.00	37133.50
31580.00	3158.00	34738.00	32935.00	3293.50	36228.50	37875.25
32165.00	3216.50	35381.50	33580.00	3358.00	36938.00	38617.00
32750.00	3275.00	36025.00	34225.00	3422.50	37647.50	39358.75
33335.00	3333.50	36668.50	34870.00	3487.00	38357.00	40100.50
33920.00	3392.00	37312.00	35515.00	3551.50	39066.50	40842.25
34505.00	3450.50	37955.50	36160.00	3616.00	39776.00	41584.00
35090.00	3509.00	38599.00				
35675.00	3567.50	39242.50				
36260.00	3626.00	39886.00				
36845.00	3684.50	40529.50				
37430.00	3743.00	41173.00				
38015.00	3801.50	41816.50				
38600.00	3860.00	42460.00				
39185.00	3918.50	43103.50				
39770.00	3977.00	43747.00				
40355.00	4035.50	44390.50				
40940.00	4094.00	45034.00				
41525.00	4152.50	45677.50				
42110.00	4211.00	46321.00				
42695.00	4269.50	46964.50				
43280.00	4328.00	47608.00				
43865.00	4386.50	48251.50				
44450.00	4445.00	48895.00				
45035.00	4503.50	49538.50				
45620.00	4562.00	50182.00				